Mentor Profile
for Contract Research Staff

Marita Walsh
Support Services Manager
Department of Chemistry, University of Cambridge

About Me

Firstly, I need to point out that I am not an academic. However I do have over 25 years staff management experience ranging from managing a small team of 5-6 people when I ran my own business to leading a large team of over 150 people spread over 5 Job Centres and a Social Security Office in Cambridgeshire whilst working for the Department for Work and Pensions. I joined the Department of Chemistry in 2008 as the Support Services Manager and I am now responsible for approximately 120 support staff. Another important part of my job is being responsible for all HR issues in the Department for all categories of staff including PDRA’s.

My Work Related Interests

I am particularly interested in ensuring work is a good experience for everyone as I feel we spend too long at work not to enjoy it. I’m experienced at dealing with people and people related issues including people management; relationships at work; conflict resolution; work-life balance; work related stress; health concerns/conditions; Equality and Diversity; Athena SWAN; poor communication; Dignity at Work including bullying, harassment and victimisation and Health and Safety in no particular order.

Mentoring Support I Can Provide

- Work related stress
- Work-related issues: relationships at work, conflict resolution
- Dignity at work issues
- Work-life balance
- Motivation and confidence
- Enhance work performance
- Assist in preparation for management/leadership roles
- A listening ear

Mentoring Availability and Contact

- Please contact me to arrange: mjw91@cam.ac.uk