**Judging criteria for Supervision Award**

The following is a selection of judging criteria that could be considered for the Supervision Award. However, the exact criteria to be used, their order of priorities, or if additional criteria are to be used, remains to be determined.

**General**: Continuous, enthusiastic supervision and support of PhD candidates in all areas of their professional development, including help with navigating difficulties (academic or otherwise).

**Project progression and feedback**

**Project initiation and planning:**

* Provide adequate support in developing a research question and planning the project.
* Establish an effective working relationship with the student, and make clear what is expected of them.

**Project supervision**:

* Oversee and help with ongoing research as well as a student’s overall professional development.
* Guarantee regular supervision that includes detailed and constructive feedback in all areas of a student’s professional development.
* Establish transparent and reliable communication, with adequately prompt response to requests for meetings and feedback.
* Generally exhibit exceptional leadership skills.

**Dissemination of results**: Encourage, advise on, and be involved with publication strategy, and facilitating entry into the science community.

**Research ethics**: Promote good scientific practice and research integrity.

**Personal development**:

* Support, encourage, and provide opportunities for personal development of students beyond the scope of their degree, while ensuring balance with core work.
* Encourage and facilitate international experience.

**Working environment**:

* Provide and ensure a positive working atmosphere of cooperation and support.
* Provide access to adequate infrastructure and equipment as well as to further resources.

**Personal wellbeing**: Encourage work-life balance, ensure student wellbeing, and implement family-friendly policies.

**Financing**:

* Ensure that the terms of the scholarship agreement, including ownership of intellectual property, are made clear and are honoured.
* Ensure that funding is sufficient for candidates to conduct research adequately, especially regarding purchase of essential resources.

**Degree completion and career**

**Degree completion**: Ensure completion on time, and provide adequate support for candidates to submit a high-quality thesis as well as be successful during the viva.

**Career planning**:

* Provide constructive advice regarding employment and career, as well as support candidates in building a basis for their future career.
* Respond adequately to requests for feedback on applications and for references.